

## **CITY OF ADRIAN**

16 East 5<sup>th</sup> Street, PO Box 246, Adrian, MO 64720-0246 Phone: 816-297-2659 Fax: 816-297-2888

Jeremy Bridges – North Alderman David Hummel – North Alderman Matt Cunningham Mayor

Matt Sears – South Alderman Jeff Vick – South Alderman

Notice is hereby given that the City of Adrian, Missouri, will conduct its regular monthly meeting at 7:00 p.m. on Monday December 8th, 2025 at City Hall, 16 East 5<sup>th</sup> Street, Adrian, Missouri.

Tentative agenda of this meeting is as follows:

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PLEDGE OF ALLEGIANCE
- 4. APPROVAL OF AGENDA
- 5. PERSONAL APPEARANCES
- **6. DEPARTMENT REPORTS** (may be submitted in writing)
  - A. CITY ADMINISTRATOR D. EMERGENCY MANAGEMENT G. PARK COMMITTEE
    B. CITY ATTORNEY E. FIRE H. PUBLIC WORKS
  - C. CODE ENFORCEMENT F. POLICE I. WATER PRODUCTION
- 7. CONSENT AGENDA

The items on the consent agenda are approved by a single action of the Board of Aldermen. If any Alderman would like to have an item removed from the consent agenda and considered separately, they may so request.

- A. APPROVAL OF REGULAR COUNCIL MINUTES FOR NOVEMBER
- B. APPROVAL OF BILLS PAID IN NOVEMBER
- 8. UNFINISHED BUSINESS
  - A. SCHOOL DISTRICT PROJECT FUNDING REQUEST REVIEW
- 9. NEW BUSINESS
  - A. FLOCK CAMERA DISCUSSION
  - B. EMPLOYEE PERFORMANCE REVIEW
  - C. PLANNING AND ZONING PERMIT FEE RECOMMENDATIONS
  - D. HEALTH INSURANCE RENEWAL
  - E. HRA DISCUSSION
- 10. PUBLIC COMMENTS
- 11. MAYOR/ALDERMAN COMMUNICATION
- 12. EXECUTIVE SESSION (CLOSED MEETING)

The Board of Aldermen may vote to go into a closed meeting for the purposes of discussing the following:

- A. LITIGATION MATTERS AS AUTHORIZED BY 610.021 (1) RSMO
- B. REAL ESTATE ACQUISITION MATTERS AS AUTHORIZED BY 610.021 (2) RSMO
- C. PERSONNEL MATTERS AS AUTHORIZED BY 610.021 (3) RSMO
- D. OTHER MATTERS AS AUTHORIZED BY 610.021 (4-21) RSMO

#### 13. ADJOURNMENT

Amanda Rowland Adrian City Clerk December 4th 2025, 4:00 p.m.

# Department Reports



	Banking Comp	arison
	MOSIP	
Month	Principal	Div & Int
7/31/2025	\$4,205,247.60	\$15,039.99
8/31/2025	\$4,160,169.19	\$14,921.59
9/30/2025	\$4,099,451.80	\$14,282.61
10/31/2025	\$4,113,680.57	\$14,228.77
11/30/2025	\$4,126,693.05	\$13,012.48
12/31/2025		
1/31/2026		
2/28/2026		
3/30/2026		
4/30/2026		
5/31/2026		
6/30/2026		
		TOTALS
		\$71,485.44

C

#### ADRIAN POLICE DEPARTMENT

Chief Christopher Dillon 16 E. 5<sup>TH</sup> St. P.O. Box 246

Adrian MO 64720

Phone: (816) 297-2106 Fax: (816) 297-2888



#### **Codes Enforcement**

**Codes Enforcement Notices Sent** 

*11-6-2025* 

35 E 3rd Street - notice mailed for overgrown vegetation

12-5-2025

23 W 2nd Street - notice mailed for having a goat and ducks

Properties that were cleaned up

**Codes Enforcement Citations Issued** 

<u>12-5-2025</u>

<u>First court setting for citations issue to Sandy Gillis for junk in front yard at 630 E Main Street</u>



#### **DECEMBER 2025 POLICE REPORT**

201 CALLS FOR SERVICE

7 INCIDENT REPORTS GENERATED

2 CITATIONS ISSUED

2 ARRESTS MADE

11/02 Theft from Watts storage sheds

11/07 500 blk e 2<sup>nd</sup> fraud report

11/14 Adrian Police Station Fraud Report

11/17 000 blk W 5<sup>th</sup> Fraud Report

11/23 100 blk E 2<sup>nd</sup> Possession stolen property / Arrest Made

11/25 Adrian School / Assault

11/27 500 blk n Lexington Death Investigation

We recovered a stolen vehicle on E 2<sup>nd</sup> that hit on our Flock cameras. Two arrests were made.





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#### **Public Works Report**

#### **Street Department**

- Maintenance staff completed repairs and service on the drop inlets located at 8th Street and Highway 71.
- Staff successfully completed all necessary building permit inspections.
- The brush pile at the lagoon facility was kept consistently pushed and managed by crews.
- The Brad Maize culvert project on Mae Lane has been finalized and accepted.
- The final seasonal mowing along city streets and rights-of-way was completed.
- Weekly residential trash pickup services were performed as scheduled.

#### **Park Department**

- Maintenance was performed on the golf driving range facilities.
- The park restrooms and the drinking fountain were successfully winterized for the season.

#### Water Department

- Staff conducted the scheduled reading of all water meters for the billing cycle.
- Line locates were performed as requested for various construction and utility projects.
- Assisted Jeff Vick with troubleshooting and resolving a **water pressure issue** at the specified residential construction site.
- A new water service was successfully installed for the residence under construction on Bates Street.

- Door hangers were distributed to notify customers regarding water bill reminders.
- Water meter turn-offs were conducted for accounts with delinquent payments.

#### **Water Plant Department**

- Vegetation Management: Staff completed the removal of brush and trees from the areas west and north of the old lake.
- River Pumping: The river pump was successfully started and operated as required for water intake.

#### **Sewer Department**

- Crews successfully responded to and **unplugged three separate blocked sewer mains** during the reporting period.
- Line locates were performed as requested to mark underground sewer infrastructure.
- Bi-weekly inspections and checks of all sewer pumps and lift stations were conducted.
- The **final seasonal mowing** around the lagoon facilities was completed.

Mark Griffith

**Public Works Director** 

12/04/2025





#### December 4th 2025 Water Production Report

#### WATER PLANT TOTALS FOR THE MONTH OF OCTOBER 2025

• Average Daily Run Time: 15.3 Hours

• Average Daily Productions: 304,000 gallons

• Total Production for the Month: 9,120,000 gallons

#### Notes:

The central computer system was successfully updated. Production skid B experienced a temporary shutdown but was promptly repaired after ordering and installing the necessary replacement part and is now fully operational. Furthermore, a new overnight employee was hired to cover the weekend shift.

# Consent Agenda





## **CITY OF ADRIAN**

16 East 5<sup>th</sup> Street, PO Box 246, Adrian, MO 64720-0246 Phone: 816-297-2659 Fax: 816-297-2888

Jeremy Bridges – North Alderman David Hummel – North Alderman Matt Cunningham Mayor Matt Sears – South Alderman Jeff Vick – South Alderman

#### REGULAR MEETING OF THE BOARD OF ALDERMEN Monday November 10th, 2025 7:00 p.m.

Forum: Regular Meeting, Monday November 10th, 2025 in the City Hall of Adrian, Missouri.

Officiate: Mayor Matt Cunningham presided.

Presents: North Alderman Jeremy Bridges, South Alderman Matt Sears, North Alderman David Hummel, South

Alderman Jeff Vick.

**Absent:** 

In Attendance: City Administrator Ryan Wescoat, City Clerk Amanda Rowland, City Attorney Sydney

Wilson

Visitors: Denis Menich with the Tribune and Time, Doug Mager with Mid America Live, Fire Chief Gary

Dizney

**Call to Order**: Mayor Cunningham called the meeting to order at 7:01 pm.

**Roll Call**: Mayor Cunningham called the roll.

Alderman Vick – Present Alderman Hummel – Present Alderman Bridges – Present Alderman Sears - Present.

**Pledge of Allegiance**: Mayor Cunningham led members of the board and others present in reciting the pledge of allegiance to the flag of the United States of America.

**Approval of the Agenda**: Alderman Hummel moved to amend the agenda to include item D under New Business and approve the agenda as amended. The motion was seconded by Alderman Vick and carried 4-0.

Personal Appearances: None

#### **Department Reports:**

A. City Administrator: Report submitted

**B.** City Attorney: City Attorney Sydney Wilson had nothing to report.

C. Code Enforcement: No report submitted

**D.** Emergency Management: Storm siren testing on Wednesday went well.

**E. Fire Department:** Chief Dizney reported the addition of three new volunteer members: Martin Carpentar, Kaden Shannon, and Brandon Dennison. This brings the total number of volunteers to 32. The department's current medical staff is now comprised of 7 Paramedics, 1 EMT, and 2 Nurses, which the Chief feels constitute a strong medical complement. The new volunteers are currently serving a 90-day probationary period with no anticipated issues.

#### Page 2 Minutes 11/10/2025

- **F. Police Department:** Chief Dillon submitted a written report. Separately, Administrator Wescoat provided an update regarding the Officer-in-Training, noting that the recruit is at the top of their class in marksmanship and is expected to join the force soon.
- G. Park Committee: Report submitted.H. Public Works: Report submitted.
- I. Water Production: Report submitted.

**Consent Agenda:** Alderman Bridges motioned to approve the consent agenda. Alderman Sears seconded. Motion carried 4-0.

#### **Unfinished Business:**

A. School District Project Funding Request Administrator Wescoat presented a request from the School District regarding their recent sewer line project, which was bid at \$47,264. Mr. Wescoat clarified that the City's estimated replacement cost for the same line would be \$20,000, but the line is currently in good condition. A lengthy discussion ensued regarding the City's role in supporting the School District versus its fiduciary responsibility to taxpayers. Alderman Bridges stressed the need to be responsible with tax funds, noting the School District is a separate taxing entity. Alderman Hummel proposed a compromise offer equal to the City's estimated replacement cost (\$20,000). Mr. Wescoat reminded the Council of the City's own rising costs, including a \$40,000 increase in insurance fees over two years. Alderman Bridges suggested using the Community Betterment Fund, with Mr. Wescoat proposing a \$10,000 contribution and suggesting the architect be responsible for the remainder. Alderman Hummel moved to table the request until the next meeting. Seconded by Alderman Sears. Motion carried 4-0.

#### New Business:

A. <u>Insurance Renewal</u> Chad from Mike Keith Insurance presented the renewal options, detailing a 16% rate increase from the current carrier (MOPERM) and noting that the City has accumulated \$122,000 in loss claims over the last decade. He highlighted the alternative option, STAR Insurance, as offering better coverage while being approximately \$10,000 less expensive than the MOPERM renewal. Following the presentation, Alderman Bridges moved to approve the renewal with STAR Insurance, including terrorism coverage, which was seconded by Alderman Sears and carried 4-0. Alderman Bridges then made a separate motion to approve the policy with Cowbell, which Alderman Hummel seconded. This motion was also carried 4-0. The Council's decision effectively moves the City's primary coverage from MOPERM to STAR and approves the additional Cowbell policy.

#### B. Fiscal Audit for 2023-2024

BG shared his report with the board for review.

#### C. Planning and Zoning Permit Fee Recommendations

Bill No. 25-24, Ordinance No. 1215, Approving the Recommendations from the Planning and Zoning Commission to Amend the Building Fee Schedule, was presented for its first reading.

#### Page 3 Minutes 11/10/2025

Alderman Bridges moved to adopt the Bill by reading the title only, which was seconded by Alderman Vick and carried 4-0. Subsequently, Alderman Bridges moved for the second reading by title only, seconded by Alderman Sears. Following the motion, Mayor Cunningham requested a roll call vote for the final passage of the Bill. Aldermen Hummel, Bridges, Sears, and Vick all voted Yes. The motion was carried unanimously, and Ordinance No. 1215 was duly passed and approved 4-0.

#### D. Calling for Municipal Election

Bill No. 25-25, Ordinance No. 1216, Calling for Municipal Election, was introduced for its first reading. Alderman Hummel moved to accept the Bill by reading the title only, which was seconded by Alderman Sears and carried 4-0. Immediately following, Alderman Hummel moved for the second reading by title only, again seconded by Alderman Sears. Mayor Cunningham then requested a roll call vote for the final passage of the Bill. With all present Aldermen—Hummel, Bridges, Sears, and Vick—voting Yes, the motion carried unanimously, and Ordinance No. 1216 was duly passed and approved 4-0.

**Public Comments:** None

**Mayor**/ **Alderman Communications:** With Veterans Day being the following day, the mayor took a moment to congratulate all veterans and thank them for their service.

#### **EXECUTIVE SESSION (CLOSED MEETING)**

**Adjournment:** Alderman Hummel motioned to close the regular session meeting. Alderman Bridges seconded. Motion carried 4-0.

Mayor Cunningham adjourned the regular session meeting at 8:34 pm.

Final Approval: _		
-	Matt Cunningham	
	Mayor	
<del>-</del>	Amanda Rowland	
	City Clerk	
	Date:	

B

#### AP Paid Invoices (APLT50)

#### **City of Adrian**

Selected Date Range: 11/1/2025 thru 11/30/2025

Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am		
Vendor:	17	Adrian Community	Library Prope	rty Tax Ac					
Adrian Lik	orary-10	11/7/2025	11/13/2025	October Tax Collection	52415	No	\$176.98		
			Subtota	al for Vendor 17 & Adrian Community Library Property Ta	x Ac :		\$176.98		
Vendor:	22	Adrian Plumbing							
55304		10/30/2025	11/6/2025	gas line at city hall	52390	No	\$961.08		
				Subtotal for Vendor 22 & Adrian Plum	bing :		\$961.08		
Vendor:	23	Adrian Service Cent	Irian Service Center LLC						
20481		11/5/2025	11/6/2025	2022 Ram night vision install xenon bulbs in truck, headlamp bulb	52391	No	\$263.82		
				Subtotal for Vendor 23 & Adrian Service Center	LLC :		\$263.82		
Vendor:	6	BlueCross BlueShie	eld Of Kansas	City					
Bluekc adj nov25		10/20/2025	11/20/2025	Payment adj. 11/4/25	WIRE	Yes	(\$0.04)		
PR-11202	2514173	11/20/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 6	WIRE	Yes	\$6,731.36		
PR-11520	2515513	11/5/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 6	WIRE	Yes	\$6,731.36		
			,	Subtotal for Vendor 6 & BlueCross BlueShield Of Kansas	City:		\$13,462.68		
Vendor:	1037	Butler Glass Compa	any						
11325		11/3/2025	11/13/2025	1/8" pumphouse at plant, metal building	52416	No	\$1,003.35		
				Subtotal for Vendor 1037 & Butler Glass Comp	oany :		\$1,003.35		
Vendor:	53	Capital Materials LL	.C						
56052		10/6/2025	11/13/2025	rock supply for park golf range, street, stock pile, water treatment dam repair	52417	No	\$106,890.25		
				Subtotal for Vendor 53 & Capital Materials	LLC :		\$106,890.25		
Vendor:	410	Casey's Business M	lasterCard						

**Operator:** rwescoat Report ID: APLT50 12/8/2025 10:58:06 AM

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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am
Caseys Fle	et-7	10/27/2025	11/6/2025	Oct Monthly Card Payment	WIRE	Yes	\$2,046.74
				Subtotal for Vendor 410 & Casey's Business Mast	erCard :		\$2,046.74
Vendor:	63	Core & Main					
X864840		10/8/2025	11/6/2025	restock supplies, 27/pit set, iperl/16	52392	No	\$7,629.02
X864841		10/8/2025	11/6/2025	restock supplies-meter pit plastics, brass nipple, bushing, tube blue	52392	No	\$973.21
X911062		10/29/2025	11/6/2025	golf range plumbing	52392	No	\$2,632.26
X914810		10/29/2025	11/6/2025	plumbing supplies restock	52392	No	\$231.24
		Subtotal for Vendor 63 & Core & Main :					\$11,465.73
Vendor:	983	Countywide Disposal					
Countywide-14		10/28/2025	11/6/2025	Oct. Trash Service Fee (636)	52393	No	\$12,433.80
				Subtotal for Vendor 983 & Countywide D	isposal :		\$12,433.80
Vendor:	1086	D & S Concrete					
1399		11/12/2025	11/25/2025	golf simulator driving range ramp, strip, & sawcut	52443	No	\$3,500.00
				Subtotal for Vendor 1086 & D & S Co	oncrete :		\$3,500.00
Vendor:	68	D&F Services LLC					
7489		11/10/2025	11/20/2025	DFLOC 4084 tote-3000lb tote	52429	No	\$14,775.00
				Subtotal for Vendor 68 & D&F Servic	es LLC :		\$14,775.00
Vendor:	74	Dollar General-Regi	ons 410526				
1001400494		10/7/2025	11/20/2025	frame, creamer	52430	No	\$9.79
100140191	3	10/15/2025	11/20/2025	water	52430	No	\$28.75
100140366	2	10/23/2025	11/20/2025	cleaning supplies	52430	No	\$32.12
				Subtotal for Vendor 74 & Dollar General-Regions 4	110526 :		\$70.66
Vendor:	506	DSG Equipment & S	Supplies				

**Operator:** rwescoat Report ID: APLT50

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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
9991		11/7/2025	11/20/2025	steam cleaner chemicals	52431	No	\$276.00
				Subtotal for Vendor 506 & DSG Equipment & Sup	plies :		\$276.00
Vendor:	979	Easy Ice LLC					
01864507		11/3/2025	11/13/2025	cleaned and serviced ice machine	52418	No	\$607.87
				Subtotal for Vendor 979 & Easy Ice	LLC :		\$607.87
Vendor:	544	Ed M. Feld Equipme	ent Company l	nc			
INV18254		10/30/2025	11/13/2025	pump tests	52419	No	\$625.00
			s	ubtotal for Vendor 544 & Ed M. Feld Equipment Compan	y Inc :		\$625.00
Vendor:	78	Ethan's Auto Repair Inc					
90622		11/18/2025	11/20/2025	2021 Dodge charger SRO oil change/winterize/rotate	52432	No	\$63.94
				Subtotal for Vendor 78 & Ethan's Auto Repa	ir Inc :		\$63.94
Vendor:	127	Evergy					
Evergy B	ills-30	10/30/2025	11/13/2025	October Electric Bills for City Accounts	52420	No	\$5,572.17
				Subtotal for Vendor 127 & E	vergy :		\$5,572.17
Vendor:	314	Fire Master Fire Equ	ipment Inc				
133574		11/11/2025	11/20/2025	streamlight portable, battery pack	52433	No	\$1,674.90
				Subtotal for Vendor 314 & Fire Master Fire Equipmen	nt Inc :		\$1,674.90
Vendor:	1108	FirsTech Inc.					
FirsTech-	11	10/31/2025	11/20/2025	October monthly payment for online bill paying	52434	No	\$419.95
				Subtotal for Vendor 1108 & FirsTec	h Inc. :		\$419.95
Vendor:	422	Fischer Concrete Se	ervices				
83284		11/17/2025	11/20/2025	6sk w/air delivery winter service, golf range	52435	No	\$3,744.50
83285		11/17/2025	11/20/2025	curing compound 25% (5gal) golf range	52435	No	\$251.00
Operator: /	,	12/8/2025 10:58:06					Page 3 of 12

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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
	_			Subtotal for Vendor 422 & Fischer Concrete Se	rvices :		\$3,995.50
Vendor:	93	GearZone Products					
93452		10/31/2025	11/20/2025	Danny uniform shirts, pants, zip	52436	No	\$709.89
93453		10/31/2025	11/6/2025	uniform to equip Danny	52394	No	\$430.79
				Subtotal for Vendor 93 & GearZone Pro	oducts :		\$1,140.68
Vendor:	96	Golden Valley Tracte	or Inc				
P03828		10/30/2025	11/6/2025	Sickle mower repair	52395	No	\$623.31
-		Subtotal for Vendor 96 & Golden Valley Tractor Inc :					\$623.31
Vendor:	1003	Internal Revenue Service					
PR-11202	02514175	11/20/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 1003	WIRE	Yes	\$8,399.77
PR-115202515514		11/5/2025	11/6/2025	Automatic Invoice From Payroll, Vendor 1003	WIRE	Yes	\$10,012.14
PR-11720	2513412	11/7/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 1003	WIRE	Yes	\$52.88
		Subtotal for Vendor 1003 & Internal Revenue Service :					\$18,464.79
Vendor:	908	IT4KC Inc.					
IT4KC-22		10/31/2025	11/6/2025	#7836 Monthly Billing and Billable Services for (Oct)	52396	No	\$1,235.00
IT4KC-23		10/31/2025	11/6/2025	#7802 Monthly Billing and Billable Services for (Oct)	52396	No	\$630.00
				Subtotal for Vendor 908 & IT4K	C Inc. :		\$1,865.00
Vendor:	367	Jeff Vick					
Car wash	fleet Cards-16	11/2/2025	11/6/2025	Oct Monthly Fleet Card Charges	52397	No	\$117.00
	_			Subtotal for Vendor 367 & Jef	ff Vick :		\$117.00
Vendor:	1195	Katelyn Cox					
Katelyn C	ox-6	11/3/2025	11/6/2025	Cleaning City Hall hourly 2 hrs	52398	No	\$40.00
Katelyn C	ox-7	11/12/2025	11/13/2025	Cleaning City Hall hourly-2 hrs	52421	No	\$40.00
Katelyn C	ox-8	11/17/2025	11/25/2025	Cleaning City Hall hourly 2.5 hrs	52444	No	\$50.00
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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am
Katelyn C	ox-9	11/24/2025	11/25/2025	Cleaning City Hall hourly 2 hrs	52444	No	\$40.00
	_			Subtotal for Vendor 1195 & Katelyn	Cox:		\$170.00
Vendor:	1081	Kimball Midwest					
10390749	1	11/5/2025	11/13/2025	rubber gloves	52422	No	\$76.15
103936956	6	11/14/2025	11/20/2025	Disposable rubber gloves	52437	No	\$76.15
	_			Subtotal for Vendor 1081 & Kimball Midv	west:		\$152.30
Vendor:	345	Labor Law Center					
2026		11/20/2025	11/25/2025	3 year compliance protection plan #000159082	52445	No	\$102.99
<del>-</del>		Subtotal for Vendor 345 & Labor Law Center :				\$102.99	
Vendor:	242	Lakeland Laboratori	Lakeland Laboratories				
44321		10/29/2025	11/6/2025	Chemicals testing - Bio oxygen, oil & grease, Ammonia Nitro	52399	No	\$2,283.00
Lakeland	Lab-10	11/11/2025	11/13/2025	Effluent-BOD,pH,TSS, Temp, Upstream-P2	52423	No	\$1,570.00
	_			Subtotal for Vendor 242 & Lakeland Laborato	ories :		\$3,853.00
Vendor:	130	Lauber Municipal La	w LLC				
Lauber Mi	unicipal Law-8	10/31/2025	11/6/2025	City Attorney Fees through 03/31/2025	52400	No	\$945.00
	_			Subtotal for Vendor 130 & Lauber Municipal Law	LLC :		\$945.00
Vendor:	1028	Mark Elmer Carpent	ry				
11		11/10/2025	11/13/2025	down payment remodel for entrance and additional window	52424	No	\$3,315.78
				Subtotal for Vendor 1028 & Mark Elmer Carpe	entry :		\$3,315.78
Vendor:	136	Mark Griffith Reimb					
11132025		11/13/2025	11/13/2025	HRA-medical	52425	No	\$919.52
	_			Subtotal for Vendor 136 & Mark Griffith Re	eimb :		\$919.52

**Operator**: rwescoat

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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am
Vendor:	139	Matthew Newkirk Re	eimb				
2741804		11/25/2025	11/25/2025	Boot allowance 2025	52446	No	\$200.00
	_			Subtotal for Vendor 139 & Matthew Newkirk Re	imb :		\$200.00
Vendor:	1025	Merchant Services					
Merchant S	ervices-25	10/31/2025	11/6/2025	Oct Monthly Card charge fees for Desktop & Over Phone	WIRE	Yes	\$351.99
	_			Subtotal for Vendor 1025 & Merchant Serv	ices :		\$351.99
Vendor:	1199	MES Service Compa	any				
IN2350336		9/30/2025	11/6/2025	SCBA Flow Test, Air sample, Labor, filter, batteries	52401	No	\$2,226.42
	_			Subtotal for Vendor 1199 & MES Service Comp	any:		\$2,226.42
Vendor:	432	MetLife					
metlife adj	nov 25	11/16/2025	11/25/2025	Adj for Danny overpayment	WIRE	Yes	(\$84.15)
PR-1120202514174		11/20/2025	11/25/2025	Automatic Invoice From Payroll, Vendor 432	WIRE	Yes	\$475.91
	_			Subtotal for Vendor 432 & Me	tLife:		\$391.76
Vendor:	1121	Michelle Beckwith R	Reimb				
11052025		11/6/2025	11/6/2025	Mileage reimbursement for regional meeting in Belton	52402	No	\$51.80
	_			Subtotal for Vendor 1121 & Michelle Beckwith Re	imb :		\$51.80
Vendor:	147	Mike Keith Insuranc	e Inc				
24592		11/13/2025	11/20/2025	2026-27 Cowbell cyber policy	52438	No	\$462.00
	_			Subtotal for Vendor 147 & Mike Keith Insurance	Inc :		\$462.00
Vendor:	125	Miller Auto Supply					
330500		10/10/2025	11/6/2025	battery 403	52403	No	\$536.98
330508		10/10/2025	11/6/2025	core deposit from invoice 330500	52403	No	(\$36.00)
330519		10/10/2025	11/6/2025	18mo wty bat-golf cart	52403	No	\$133.49
331093		10/22/2025	11/6/2025	groovelock pliers set, work light	52403	No	\$217.98

Operator: rwescoat

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Report ID: APLT50

Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am		
331214		10/24/2025	11/6/2025	3.0h battery	52403	No	\$99.00		
331324		10/28/2025	11/6/2025	wiper blades Ram utility	52403	No	\$33.98		
331388		10/29/2025	11/6/2025	42 gal trashbags	52403	No	\$41.98		
331429		10/29/2025	11/6/2025	park signs & plumbing fitting coating, bedliner spray	52403	No	\$209.88		
331430		10/29/2025	11/6/2025	volt meter that reads mill amp for testing circuits at river	52403	No	\$114.99		
				Subtotal for Vendor 125 & Miller Auto Su	oply:		\$1,352.28		
Vendor:	149	Missouri Departmen	it of Natural R	esources					
734811132	25	11/13/2025	11/13/2025	Renewal for a DS-III for Tom Williams for 2025-2026	52426	No	\$60.00		
			Subtotal	for Vendor 149 & Missouri Department of Natural Resour	ces:		\$60.00		
Vendor:	2	Missouri Departmen	Missouri Department of Revenue - WH						
991009649160		11/20/2025	11/20/2025	Payment echeck fee	WIRE	Yes	\$0.50		
PR-112020	2514171	11/20/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 2	WIRE	Yes	\$1,006.00		
PR-115202	2515511	11/5/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 2	WIRE	Yes	\$1,293.00		
PR-117202	2513411	11/7/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 2	WIRE	Yes	\$15.00		
			Sı	ubtotal for Vendor 2 & Missouri Department of Revenue -	WH:		\$2,314.50		
Vendor:	159	Missouri Rural Wate	er Association						
2026		11/24/2025	11/25/2025	2026 membership dues 756 connections	52447	No	\$498.96		
				Subtotal for Vendor 159 & Missouri Rural Water Associa	tion :		\$498.96		
Vendor:	167	MOPERM							
150240		10/30/2025	11/6/2025	Endorsement #3 Property	52404	No	\$152.00		
				Subtotal for Vendor 167 & MOPE	RM:		\$152.00		
Vendor:	988	Neal/Settle Printing	INC						
124526		11/4/2025	11/6/2025	Neighborhood Vehicle Decal yellow-2026, Maroon-2027	52405	No	\$505.00		
				Subtotal for Vendor 988 & Neal/Settle Printing	NC:		\$505.00		

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Report ID: APLT50

Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt	
Vendor:	718	Olsson						
557907		11/11/2025	11/20/2025	wtp scada software	52439	No	\$3,500.00	
				Subtotal for Vendor 718 & O	lsson :		\$3,500.00	
Vendor:	172	O'Reilly Automotive	, Inc.					
0125-4183	379	10/16/2025	11/6/2025	404 2021 Tahoe-battery, pump	52406	No	\$517.80	
0125-4187	'19	10/19/2025	11/6/2025	battery return, new battery, core charges 2021 Tahoe 404	52406	No	(\$71.00)	
0125-4187	'20	10/19/2025	11/6/2025	wiper fluid	52406	No	\$6.49	
				Subtotal for Vendor 172 & O'Reilly Automotive	, Inc. :		\$453.29	
Vendor:	173	Osage Valley Electri	Osage Valley Electric Cooperative Assn					
Osage-23		11/1/2025	11/13/2025	Pump station-river & Heritage tractor	52427	No	\$1,642.71	
			Subto	otal for Vendor 173 & Osage Valley Electric Cooperative	Assn :		\$1,642.71	
Vendor:	1200	Pioneer Supply Con	npany					
54410		10/23/2025	11/6/2025	core bit 1 piece, Electrical tape 10/tube - golf range	52407	No	\$362.49	
54478		11/13/2025	11/20/2025	confined space blower, 25'X8"X8" ducting for ep8	52440	No	\$547.00	
				Subtotal for Vendor 1200 & Pioneer Supply Com	pany :		\$909.49	
Vendor:	1202	Precision Striping L	LC					
4052		9/12/2025	11/25/2025	striping on old 71 from 18 hwy to AA rd double yellow/church to AA	52448	No	\$11,500.00	
				Subtotal for Vendor 1202 & Precision Striping	LLC :		\$11,500.00	
Vendor:	1078	Principal						
PR-11202	02514177	11/20/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 1078	WIRE	Yes	\$811.95	
PR-11520	2515516	11/5/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 1078	WIRE	Yes	\$708.77	
pricipal n	ov 25	11/20/2025	11/20/2025	Payment adj. bukaty did not remove robinson from principal	WIRE	Yes	\$7.90	
		40/0/0005 40 50 00 /					Dago 9 of 12	

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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am
				Subtotal for Vendor 1078 & Pr	incipal :		\$1,528.62
Vendor:	256	PWSD #5					
PWSD#5-1	18	11/7/2025	11/13/2025	Park Board Water Bill	52428	No	\$15.00
				Subtotal for Vendor 256 & PW	SD #5 :		\$15.00
Vendor:	191	Rhodes Exterminati	ng				
Rhodes E	xterminating-4	11/24/2025	11/25/2025	Monthly Pest Control for City Hall, Public works, & Water Plant	52449	No	\$120.00
				Subtotal for Vendor 191 & Rhodes Extermi	nating :		\$120.00
Vendor:	629	Richard Cox Reimb					
100955624	1	11/25/2025	11/25/2025	Boot allowance 2025	52450	No	\$200.00
				Subtotal for Vendor 629 & Richard Cox I	Reimb :		\$200.00
Vendor:	1201	Roberts Basement F	Repair				
111725		11/17/2025	11/20/2025	footings & walls for storm drain box @ 8th & old 71	52441	No	\$12,000.00
				Subtotal for Vendor 1201 & Roberts Basement F	Repair :		\$12,000.00
Vendor:	934	Ryan Wescoat - Rei	mb				
1125		11/25/2025	11/25/2025	Mileage reimbursement	52451	No	\$469.70
				Subtotal for Vendor 934 & Ryan Wescoat - I	Reimb :		\$469.70
Vendor:	86	Sparklight					
Sparklight	t-9	10/26/2025	11/6/2025	City Hall & Fire Dept internet & phone	52408	No	\$466.22
				Subtotal for Vendor 86 & Spa	rklight :		\$466.22
Vendor:	1029	Sumner One					
Sumner O	ne-23	10/30/2025	11/6/2025	Kyocera Monthly Lease	52409	No	\$174.13
				Subtotal for Vendor 1029 & Sumne	er One :		\$174.13

**Operator:** rwescoat Report ID: APLT50 12/8/2025 10:58:06 AM

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Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Am	
Vendor:	213	Sutherland Lumber	Co.					
026117		10/13/2025	11/6/2025	post light duty 3ft, post green w silver tip	52410	No	\$62.40	
				Subtotal for Vendor 213 & Sutherland Lumbe	r Co. :		\$62.40	
Vendor:	1130	T & W Steel Co. Inc						
654371		10/24/2025	11/6/2025	angle, channel, sq tube for inventory	52411	No	\$786.77	
				Subtotal for Vendor 1130 & T & W Steel Co	o. Inc :		\$786.77	
Vendor:	89	The G W Van Keppe	The G W Van Keppel Co					
PSO424190-1		10/28/2025	11/6/2025	etnyre repairs valve as	52412	No	\$1,515.13	
				Subtotal for Vendor 89 & The G W Van Keppe	el Co :		\$1,515.13	
Vendor:	223	UMB Bank & Trust	UMB Bank & Trust NA					
333676		11/20/2025	11/20/2025	November Series 2007 P&I installment payment 2025	WIRE	Yes	\$4,641.66	
				Subtotal for Vendor 223 & UMB Bank & Trus	st NA :		\$4,641.66	
Vendor:	224	<b>Unifirst Corporation</b>	1					
UniFirst C	orp-44	10/27/2025	11/6/2025	#3281334577 Monthly Uniform Cleaning Bills	52413	No	\$116.69	
UniFirst C	orp-45	10/20/2025	11/6/2025	#3281332369 Monthly Uniform Cleaning Bills	52413	No	\$116.69	
UniFirst C	orp-46	10/6/2025	11/6/2025	#3281328012 Monthly Uniform Cleaning Bills	52413	No	\$116.69	
UniFirst C	orp-47	10/13/2025	11/6/2025	#3281330090 Monthly Uniform Cleaning Bills	52413	No	\$116.69	
				Subtotal for Vendor 224 & Unifirst Corpor	ation :		\$466.76	
Vendor:	933	Visa						
0076282		10/7/2025	11/13/2025	Sam's Club-beverage	WIRE	Yes	\$10.38	
0459077		10/28/2025	11/13/2025	Sam's Club-parade candy halloween & Christmas	WIRE	Yes	\$302.01	
0670818		10/28/2025	11/13/2025	Amazon-toner, desk supplies	WIRE	Yes	\$264.34	
1499434		10/15/2025	11/13/2025	Amazon-ice pick	WIRE	Yes	\$12.69	
1623455		10/8/2025	11/13/2025	Adrian Lanes-lunch meeting for golf range	WIRE	Yes	\$116.76	

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Report ID: APLT50

### AP Paid Invoices (APLT50) City of Adrian

#### Selected Date Range: 11/1/2025 thru 11/30/2025

Invoice		Invoice Date	Paid Date	Invoice Description	Check	Wire	Invoice Amt
1864393		10/17/2025	11/13/2025	Sam's Club-beverages	WIRE	Yes	\$155.32
1990975		10/15/2025	11/13/2025	Bunky's Hickory Pit- Osage city-picking up playground equipment	WIRE	Yes	\$115.60
2200301		10/27/2025	11/13/2025	Ring Central-desk texting	WIRE	Yes	\$20.52
2351443		10/17/2025	11/13/2025	Hy-Vee-beverages	WIRE	Yes	\$37.43
2808093		10/8/2025	11/13/2025	Lowes-carpet cleaner rental	WIRE	Yes	\$102.51
3914023		10/22/2025	11/13/2025	Amazon-floor cleaner, envelopes, binders, mouse pad	WIRE	Yes	\$108.59
5655405		10/10/2025	11/13/2025	Branding Iron-employee lunch	WIRE	Yes	\$361.50
6262239		10/15/2025	11/13/2025	Amazon-urban armor gear phone case	WIRE	Yes	\$27.95
6796096		10/22/2025	11/13/2025	USPS-mail	WIRE	Yes	\$6.24
7231807		10/25/2025	11/13/2025	Amazon-descaler cleaner for coffee machine	WIRE	Yes	\$12.86
7436400		10/3/2025	11/13/2025	Amazon-self inking stamp	WIRE	Yes	\$12.90
8407890		10/23/2025	11/13/2025	Amazon-Lithium batteries	WIRE	Yes	\$69.90
8600745		10/2/2025	11/13/2025	Amazon-fingertip moist, cleaning pods, envelope moist	WIRE	Yes	\$29.58
8934428		10/1/2025	11/13/2025	Walmart-cutlery, beverage	WIRE	Yes	\$44.16
8934592		10/1/2025	11/13/2025	Sams Club-beverages, paper products, copy paper	WIRE	Yes	\$197.28
9360177		10/14/2025	11/13/2025	Lowes-water	WIRE	Yes	\$25.43
9506706		10/13/2025	11/13/2025	Amazon-white out, desktop calc	WIRE	Yes	\$87.95
Conexon	Connect-9	10/22/2025	11/13/2025	Conexon-Internet and phone service for water plant and public works	WIRE	Yes	\$451.57
Ring Cent	ral-25	10/23/2025	11/13/2025	September Monthly Phone Bill Charges	WIRE	Yes	\$296.40
The Fitnes	ss Hub-3	10/1/2025	11/13/2025	September Monthly Employee membership fees	WIRE	Yes	\$300.00
Verizon B	usiness-4	10/15/2025	11/13/2025	September Monthly Bill for wireless	WIRE	Yes	\$785.43
	-			Subtotal for Vendor 933 & \	∕isa :		\$3,955.30
Vendor:	5	Voya Institutional T	rust Company	,			
PR-112020	02514172	11/20/2025	11/20/2025	Automatic Invoice From Payroll, Vendor 5	52442	No	\$90.00
PR-115202	2515512	11/5/2025	11/6/2025	Automatic Invoice From Payroll, Vendor 5	52414	No	\$40.00
		10/0/0005 10 50 00					Page 11 of 12

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AP Paid Invoices (APLT50)

**City of Adrian** 

Selected Date Range: 11/1/2025 thru 11/30/2025

Invoice Date Paid Date Invoice Description Check Wire Invoice Amt

Subtotal for Vendor 5 & Voya Institutional Trust Company:

\$130.00

Report Grand Total: \$265,058.68

**Operator:** rwescoat 12/8/2025 10:58:06 AM Page 12 of 12

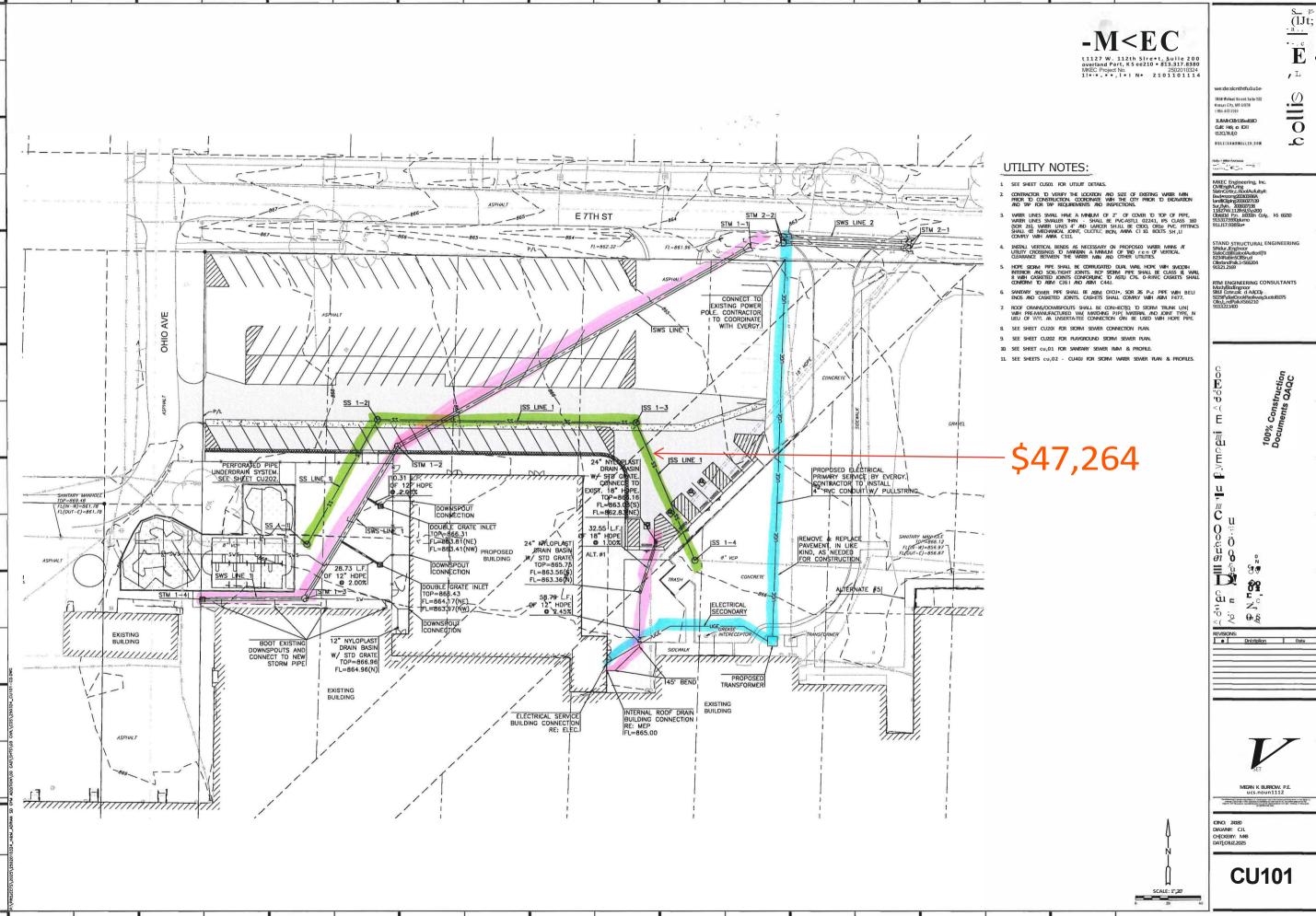
Report ID: APLT50

	Job Description		Gross Salary
	Assistant City Clerk		\$3,824.04
	City Administrator		\$10,416.68
	City Clerk		\$4,621.88
	Fire Chief		\$310.00
	Mayor		\$150.00
	North Alderman		\$100.00
	North Alderman		\$100.00
	Park Maintenance		\$216.30
	Patrol Officer		\$3,380.00
	Police Chief		\$5,373.34
	Police Officer		\$3,761.36
	Police Officer		\$5,304.00
	Police Officer		\$4,714.40
	Police Officer		\$4,378.70
	Police Officer		\$2,696.76
	Public Works Director		\$5,896.20
	Public Works Operator		\$4,140.00
	Public Works Operator		\$3,428.45
	Public Works Supervisor		\$4,238.00
	South Ward Alderman		\$100.00
	South Ward Alderman		\$100.00
	Treasurer		\$200.00
	Water Plant Operator		\$4,093.30
	Water Plant Operator		\$2,464.50
	Water Plant Operator		\$425.00
	Water Plant Operator		\$2,250.55
	Water Plant Operator		\$2,501.19
	Water Plant Superintendant		\$3,615.32
Total Employees: 28		Total Salaries:	\$82,799.97
		Total Benefits:	\$28,296.62

Benefit Percent of Salaries: 34.17

# Unfinished Business





**CU101** 

UTILITY PLAN

# New Business



B

2023 Performance Bonus - \$250

2024 Performance Bonus - \$300

C

#### ORDINANCE OF THE ADRIAN BOARD OF ALDERMEN

BILL NO. 25-26 ORDINANCE 1218

## AN ORDINANCE APPROVING THE RECOMMENDATIONS FROM THE PLANNING AND ZONING COMMISSION TO AMEND THE ADRIAN BUILDING CODE AND FEE SCHEDULE.

WHEREAS, Pursuant to Chapter 89 of the Revised Statutes of Missouri giving the Planning and Zoning Commission authority to make recommendations to the Adrian Board of Aldermen; and,

WHEREAS, the Planning and Zoning Commission find it necessary that the current building code and fee schedule be amended to promote proper municipal planning; and,

WHEREAS, the Board of Aldermen desire to support the continued development of the City of Adrian,

## NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMAN OF THE CITY OF ADRIAN, MISSOURI AS FOLLOWS:

**SECTION 1:** that the fee schedule be amended as follows:

- A. Accessory structures \$75 for the initial 120 square feet plus \$0.50 for each additional square foot of structure area.
- B. Concrete flatwork \$75.00 flat fee for approaches, stoops, and steps.
- C. Patios and Driveways \$20 flat fee.
- D. Deck Construction \$200 flat fee.
- E. Major Structural Remodel \$100 (required if the remodel changes the structure's existing square footage by 50% or more).
- F. Minor Structural Remodel no fee (applies to changes of less that 50% to existing square footage)
- G. Electrical or Plumbing Work \$100 (applicable to all projects involving changes to the electrical or plumbing system in addition to any structural fees).
- H. Demolition Permit \$100 (to confirm proper capping of utilities and inspection for hazards prior to demolition).
- I. Re-roofing Permit \$20 flat fee
- J. Electric Vehicle (EV) Charger Installation \$100 (covers mandatory electrical inspections).

**SECTION 2:** The provisions of this ordinance are severable and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this ordinance.

**SECTION 3:** That this Ordinance shall be in full force and effective immediately upon its passage and approval.

Read, passed, and approved this 8<sup>th</sup> day of Novmeber 2025, by a roll call vote:

	Yea	Nay	Absent
Alderman <b>Jeff Vick</b>			
Alderman <b>Matt Sears</b>			
Alderman Jeremy Bridges			
Alderman David Hummel			
Alderman David Hummer			
			Matt Cunningham, Mayor
ATTEST:			
Amanda Rowland City Cle	rk		





#### City of Adrian

	uary I, 2026		Current/Ren	ewal Benefits			
			Blue Cross Blu	e Shield of KC	Blue Cross Blue Shield of KC	Blue Cross Blue Shield of KC	
BENEFITS OVERVI	IEW		Saver	Silver	Saver Value Bronze	Saver Bronze	
Network			Preferred-Care Blue		Preferred-Care Blue	Preferred-Care Blue	
DEDUCTIBLE			Particip	ant Pays	Participant Pays	Participant Pays	
· Individual			\$3,	,500	\$6,000	\$8,500	
· Family			\$7.	,000	\$12,000	\$17,000	
PHYSICIAN OFFIC	E VISITS & OTHER		Particip	ant Pays	Participant Pays	Participant Pays	
Primary Care Physician Offic	ice Visit		Deductible;	Co-Insurance	Deductible; Co-Insurance	Deductible	
Specialist Physician Office V	'isit		Deductible;	Co-Insurance	Deductible; Co-Insurance	Deductible	
Urgent Care Center Visit			Deductible;	Co-Insurance	Deductible; Co-Insurance	Deductible	
Emergency Room Visit (Non	Ntwk Emergency Paid as In Ntwk)		Deductible:	Co-Insurance	Deductible: Co-Insurance	Deductible	
Lab Services			Deductible:	Co-Insurance	Deductible; Co-Insurance	Deductible	
X-Ray Services				Co-Insurance	Deductible; Co-Insurance	Deductible	
· ·	CT MRI			Co-Insurance	Deductible; Co-Insurance	Deductible	
Hi-Tech Radiological Service					·		
Chiropractor Visit/Spinal Ma			,	Co-Insurance	Deductible; Co-Insurance	Deductible	
Inpatient/Outpatient Hospit				Co-Insurance	Deductible; Co-Insurance	Deductible	
Other Covered Services (Ge			Deductible; Co-Insurance		Deductible; Co-Insurance	Deductible	
PLAN CO-INSURA	· ,		7.	5%	50%	100%	
OUT-OF-POCKET							
(Includes The Deductible, Medical &	k RX Copays)			ant Pays	Participant Pays	Participant Pays	
· Individual			\$7,000		\$7,500	\$8,500	
· Family			\$14	1,000	\$15,000	\$17,000	
	TION DRUGS COPA	r					
Mail Order- Please See Carrier/Vend	dor Detailed Summary of Benefits			- Ded then \$5 Copay			
				then \$20 Copay	Tier I - Ded; 50% Co-Ins	Tier I - Deductible	
				then \$75 Copay	Tier 2 - Ded; 50% Co-Ins	Tier 2 - Deductible	
					T: 2 D-4. F00/ C- I	Tion 2 Dedicable	
				d; 10% Co-Ins	Tier 3 - Ded; 50% Co-Ins	Tier 3 - Deductible	
			Specialty Tier I	- Ded; 20% Co-Ins	Specialty Tier I - Ded; 50% Co-Ins	Specialty Tier I - Deductible	
			Specialty Tier I		1 1		
	Ado	fitional RX Information	Specialty Tier I	- Ded; 20% Co-Ins	Specialty Tier I - Ded; 50% Co-Ins	Specialty Tier I - Deductible	
Out of Network Ber		fitional RX Information	Specialty Tier I Specialty Tier 2	- Ded; 20% Co-Ins	Specialty Tier I - Ded; 50% Co-Ins	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible	
Out of Network Ber		ditional RX Information	Specialty Tier I Specialty Tier 2 \$7,000 (2X) - 60	- Ded; 20% Co-Ins - Ded; 20% Co-Ins	Specialty Tier 1 - Ded; 50% Co-Ins Specialty Tier 2 - Ded; 50% Co-Ins	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible	
COST	nefits	ditional RX Information	Specialty Tier I Specialty Tier 2 \$7,000 (2X) - 60	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - 0% - \$14,000 (2X)	Specialty Tier 1 - Ded; 50% Co-lns Specialty Tier 2 - Ded; 50% Co-lns \$12,000 (2X) - 40% - \$15,000 (2X)	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible \$17,000 (2X) - 100% - \$17,000 (2X)	
	nefits	ditional RX Information	Specialty Tier I Specialty Tier 2 \$7,000 (2X) - 60 AGE RATED	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) CONTRACT 22.90	Specialty Tier   - Ded; 50% Co-lns   Specialty Tier 2 - Ded; 50% Co-lns   \$12,000 (2X) - 40% - \$15,000 (2X)   AGE RATED CONTRACT	Specialty Tier I - Deductible Specialty Tier 2 - Deductible \$17,000 (2X) - 100% - \$17,000 (2X) AGE RATED CONTRACT	
COST Estimated Month	nefits	ditional RX Information	Specialty Tier I Specialty Tier 2  \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,3	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) CONTRACT 22.90	Specialty Tier   - Ded; 50% Co-lns	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible  \$17,000 (2X) - 100% - \$17,000 (2X)  AGE RATED CONTRACT \$14,676.49	
COST Estimated Month Estimated Annua	nefits	ditional RX Information	Specialty Tier I Specialty Tier 2  \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,3	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - CONTRACT - 22.90 - 274.80	Specialty Tier   1 - Ded; 50% Co-lns	Specialty Tier 1 - Deductible   Specialty Tier 2 - Deductible	
COST Estimated Month Estimated Annua	nefits	ditional RX Information	\$pecialty Tier 1 \$pecialty Tier 2 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,6 22.	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - CONTRACT - 22.90 - 274.80	Specialty Tier   1 - Ded; 50% Co-lns	Specialty Tier 1 - Deductible   Specialty Tier 2 - Deductible	
COST Estimated Month Estimated Annua	nefits	ditional RX Information	\$pecialty Tier I \$pecialty Tier 2 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,; 22.  Blue Cross Blue	- Ded; 20% Co-Ins - Ded; 20% Co-Ins '% - \$14,000 (2X) CONTRACT 22.90 274.80	Specialty Tier 1 - Ded; 50% Co-Ins Specialty Tier 2 - Ded; 50% Co-Ins \$12,000 (2X) - 40% - \$15,000 (2X) AGE RATED CONTRACT \$15,039.10 \$180,469.20	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible  \$17,000 (2X) - 100% - \$17,000 (2X)  AGE RATED CONTRACT \$14,676.49 \$176,117.88  9.02%	
COST Estimated Month Estimated Annua Increase NAME	nefits	AGE	Specialty Tier I Specialty Tier 2 \$7,000 (2X) - 60 AGE RATED \$16,5 \$198, 22. Blue Cross Blu Saver	- Ded; 20% Co-Ins - Ded; 20% Co-Ins 1% - \$14,000 (2X) CONTRACT 22.90 274.80 73% Te Shield of KC Silver	Specialty Tier 1 - Ded; 50% Co-Ins   Specialty Tier 2 - Ded; 50% Co-Ins   \$12,000 (2X) - 40% - \$15,000 (2X)     AGE RATED CONTRACT	Specialty Tier I - Deductible Specialty Tier 2 - Deductible \$17,000 (2X) - 100% - \$17,000 (2X)  AGE RATED CONTRACT \$14,676.49 \$176,117.88  9.02%  Blue Cross Blue Shield of KC Saver Bronze	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian	nefits  Ily Cost Il Cost  COVERAGE EE	<b>AGE</b> 45	\$pecialty Tier I \$pecialty Tier 2 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198, 22.  Blue Cross Blu Saver Current \$677.38	- Ded; 20% Co-Ins - Ded; 20% Co-Ins 0% - \$14,000 (2X) CONTRACT 22.90 773% Le Shield of KC Silver Renewal \$835.02	Specialty Tier 1 - Ded; 50% Co-Ins Specialty Tier 2 - Ded; 50% Co-Ins   \$12,000 (2X) - 40% - \$15,000 (2X)   AGE RATED CONTRACT   \$15,039.10   \$180,469.20   11.71%   Blue Cross Blue Shield of KC   Saver Value Bronze	Specialty Tier I - Deductible	
COST Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle	COYERAGE EE EE	<b>AGE</b> 45 59	\$pecialty Tier I \$pecialty Tier 2 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,7 22.  Blue Cross Blu Saver Current \$677.38 \$1,235.47	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - S14,000 (2X) - S14,000 (2X) - CONTRACT 22.90 274.80 - 73% - Renewal 835.02 \$1,505.24	Specialty Tier   1 - Ded; 50% Co-lns	Specialty Tier I - Deductible	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald	COYERAGE EE EE EE EE	AGE 45 59 63 43	\$7,000 (2X) - 60  \$7,000 (2X) - 60  AGE RATED \$16,5 \$198, 22.  Blue Cross Blu Saver  Current \$677.38 \$1,235.47 \$1,393.06 \$642.47	- Ded; 20% Co-Ins - Ded; 20% Co-Ins 3% - \$14,000 (2X) - \$14,000 (2X) - CONTRACT 22,90 274.80 73% Renewal \$835.02 \$1,505.24 \$1,707.05 \$784.71	\$pecialty Tier 1 - Ded; 50% Co-lns \$pecialty Tier 2 - Ded; 50% Co-lns \$12,000 (2X) - 40% - \$15,000 (2X) AGE RATED CONTRACT \$15,039,10 \$180,469,20 11.71% Blue Cross Blue Shield of KC Saver Value Bronze \$760.03 \$1,370.06 \$1,553.76 \$714.24	Specialty Tier I - Deductible	
COST Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest	COVERAGE EE EE EE EE EE	<b>AGE</b> 45 59 63 43 61	\$7,000 (2X) - 60  \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,7 22.  Blue Cross Blu Saver  Current \$677.38 \$1,235.47 \$1,393.06 \$642.47 \$1,315.96	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - \$14,000 (2X) - CONTRACT 22,90 274.80 - 73% - Renewal \$835.02 \$1,505.24 \$1,707.05 \$784.71 \$1,624.94	Specialty Tier   1 - Ded; 50% Co-lns	Specialty Tier I - Deductible	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest Cox, Richard	COYERAGE EE EE EE EE EE EE	AGE 45 59 63 43 61 40	\$pecialty Tier I \$pecialty Tier 1 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,; 22.  Blue Cross Blu Saver Current \$677.38 \$1,235.47 \$1,339.06 \$642.47 \$1,315.96 \$611.92	- Ded; 20% Co-Ins - Ded; 20% Co-Ins 0% - \$14,000 (2X) CONTRACT 22.90 274.80 373% Renewal \$835.02 \$1,505.24 \$1,707.05 \$784.71 \$1,624.94 \$739.03	Specialty Tier 1 - Ded; 50% Co-Ins	Specialty Tier I - Deductible	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beackwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest Cox, Richard Dillon, Christopher Griffith, Mark	COVERAGE EE EE EE EE EE EE EE EE EE	AGE 45 59 63 43 61 40 52	\$7,000 (2X) - 60  \$7,000 (2X) - 60  AGE RATED \$16,5 \$198, 22.  Blue Cross Blu Saver  Current \$677.38 \$1,235.47 \$1,393.06 \$642.47 \$1,315.96 \$611.92 \$904.30 \$1,235.47	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - CONTRACT 22.90 274.80 - Renewal \$835.02 \$1,505.24 \$1,707.05 \$784.71 \$1,624.94 \$739.03 \$1,128.78 \$1,1505.24	Specialty Tier   1 - Ded; 50% Co-lns	Specialty Tier 1 - Deductible	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest Cox, Richard Dillon, Christopher Griffith, Mark	COYERAGE EE	AGE 45 59 63 43 61 40 52 59 43	\$7,000 (2X) - 60 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,6 22.  Blue Cross Blue Saver  Current \$677.38 \$1.235.47 \$1.393.06 \$642.47 \$1.315.96 \$611.92 \$904.30 \$1.235.47 \$642.47	- Ded; 20% Co-Ins - Ded; 20% Co-Ins 3% - \$14,000 (2X) - \$14,000 (2X) - CONTRACT 22,90 274.80 73% - Benewal \$835.02 \$1,505.24 \$1,707.05 \$784.71 \$1,624.94 \$739.03 \$1,128.78 \$1,505.24 \$1,505.24 \$1,505.24 \$1,505.24 \$1,505.24	\$pecialty Tier 1 - Ded; 50% Co-Ins \$pecialty Tier 2 - Ded; 50% Co-Ins \$12,000 (2X) - 40% - \$15,000 (2X) AGE RATED CONTRACT \$15,039.10 \$180,469.20 11.71% Blue Cross Blue Shield of KC Saver Value Bronze \$760.03 \$1,370.06 \$1,553.76 \$714.24 \$1,479.02 \$677.66 \$1,027.42 \$1,370.06 \$1,027.42 \$1,370.06 \$714.24	Specialty Tier 1 - Deductible	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest Cox, Richard Dillon, Christopher Griffith, Mark	COVERAGE EE E	AGE 45 59 63 43 61 40 52 59 43 59	\$7,000 (2X) - 60  \$7,000 (2X) - 60  AGE RATED \$16,5, \$198,7  22.  Blue Cross Blu \$4,738 \$1,235,47 \$1,393,06 \$642,47 \$1,315,96 \$611,92 \$904,30 \$1,235,47 \$4,406,14	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - \$14,000 (2X) - \$14,000 (2X) - \$1,000 (2X) - \$1,0	Specialty Tier   1 - Ded; 50% Co-lns	Specialty Tier 1 - Deductible	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest Cox, Richard Dillon, Christopher Griffith, Mark Lawrence, Charles McMillin, Andrew Newkirk, Mat	COYERAGE EE E	AGE 45 59 63 43 61 40 52 59 43 59 41 40	\$7,000 (2X) - 60 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198,6 22.  Blue Cross Blue Saver  Current \$677.38 \$1.235.47 \$1.393.06 \$642.47 \$1.315.96 \$611.92 \$904.30 \$1.235.47 \$642.47	- Ded; 20% Co-Ins - Ded; 20% Co-Ins 3% - \$14,000 (2X) - \$14,000 (2X) - CONTRACT 22,90 274.80 73% - Benewal \$835.02 \$1,505.24 \$1,707.05 \$784.71 \$1,624.94 \$739.03 \$1,128.78 \$1,505.24 \$1,505.24 \$1,505.24 \$1,505.24 \$1,505.24	\$pecialty Tier 1 - Ded; 50% Co-lns \$pecialty Tier 2 - Ded; 50% Co-lns \$12,000 (2X) - 40% - \$15,000 (2X) AGE RATED CONTRACT \$15,039,10 \$180,469.20 11.71% Blue Cross Blue Shield of KC Saver Value Bronze \$760.03 \$1,370.06 \$1,553.76 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,370.06 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,370.06 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,370.06 \$714.24 \$1,563.75 \$685.29 \$672.66	Specialty Tier I - Deductible Specialty Tier 2 - Deductible \$17,000 (2X) - 100% - \$17,000 (2X)  AGE RATED CONTRACT \$14,676.49 \$176,117.88  9.02%  Blue Cross Blue Shield of KC Saver Bronze  \$741.71 \$1,337.03 \$1,516.29 \$697.02 \$1,443.36 \$656.44 \$1,002.64 \$1,337.03 \$6697.02 \$1,526.05 \$668.77 \$656.44	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Chulufas, Donald Cole, Ernest Cox, Richard Dillon, Christopher Griffith, Mark Lawrence, Charles McMillin, Andrew Newkirk, Matthew Rowland, Amanda Wescoat, Ryan	COVERAGE EE E	AGE 45 59 63 43 61 40 52 59 43 59 41 40 52	\$7,000 (2X) - 60  \$7,000 (2X) - 60  AGE RATED \$16,5, \$198,7  22.  Blue Cross Blu \$677.38 \$1,235.47 \$1,393.06 \$611.92 \$904.30 \$1,235.47 \$642.47 \$1,406.14 \$619.68 \$611.92 \$904.30	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - \$14,000 (2X) - \$14,000 (2X) - \$1,000 (2X) - \$1,0	\$pecialty Tier 1 - Ded; 50% Co-lns \$pecialty Tier 2 - Ded; 50% Co-lns \$12,000 (2X) - 40% - \$15,000 (2X) AGE RATED CONTRACT \$15,039,10 \$180,469,20 11.71% Blue Cross Blue Shield of KC Saver Value Bronze \$760.03 \$1,370.06 \$1,553.76 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,563.75 \$685.29 \$672.66 \$1,027.42	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible \$17,000 (2X) - 100% - \$17,000 (2X)  AGE RATED CONTRACT \$14,676.49 \$176,117.88  9.02%  Blue Cross Blue Shield of KC Saver Bronze  \$741.71 \$1,337.03 \$1,516.29 \$6697.02 \$1,443.36 \$655.44 \$1,002.64 \$1,337.03 \$697.02 \$1,337.03 \$697.02 \$1,526.05 \$668.77 \$656.44 \$1,002.64	
Estimated Month Estimated Annua Increase  NAME Bearce, Brian Beckwith, Michelle Briggs, Michael Colle, Ernest Cox, Richard Dillon, Christopher Griffith, Mark Lawrence, Charles McMillin, Andrew Newkirk, Matthew Newkirk, Matthew	COVERAGE EE E	AGE 45 59 63 43 61 40 52 59 43 59 41 40	\$7,000 (2X) - 60 \$7,000 (2X) - 60  AGE RATED \$16,5 \$198, 22.  Blue Cross Blu Saver  Current \$677.38 \$1,235.47 \$1,393.06 \$642.47 \$1,315.96 \$611.92 \$904.30 \$1,235.47 \$1,406.14 \$619.68 \$611.92	- Ded; 20% Co-Ins - Ded; 20% Co-Ins - Ded; 20% Co-Ins - \$14,000 (2X) - \$14,000 (2X) - \$14,000 (2X) - \$1,000 (2X) - \$1,0	\$pecialty Tier 1 - Ded; 50% Co-lns \$pecialty Tier 2 - Ded; 50% Co-lns \$12,000 (2X) - 40% - \$15,000 (2X) AGE RATED CONTRACT \$15,039,10 \$180,469.20 11.71% Blue Cross Blue Shield of KC Saver Value Bronze \$760.03 \$1,370.06 \$1,553.76 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,370.06 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,370.06 \$714.24 \$1,479.02 \$672.66 \$1,027.42 \$1,370.06 \$714.24 \$1,563.75 \$685.29 \$672.66	Specialty Tier 1 - Deductible Specialty Tier 2 - Deductible \$17,000 (2X) - 100% - \$17,000 (2X)  AGE RATED CONTRACT \$14,676.49 \$176,117.88  9.02%  Blue Cross Blue Shield of KC Saver Bronze  \$741.71 \$1,337.03 \$1,516.29 \$697.02 \$1,443.36 \$656.44 \$1,002.64 \$1,337.03 \$686.44 \$1,002.64 \$1,337.03 \$686.77 \$686.77	

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Current Out of Pocket Maximum - \$7000 Current HRA amount - \$3500

Proposed Out of Pocket Maximum - \$8500 Proposed HRA amount -\$4250